Personnel Policy

WHEREAS, under Connecticut law and under the Town of Suffield Charter, the Kent Memorial Library Commission is vested with the authority and obligation to direct and manage the affairs of the Kent Memorial Library, including the supervision of Library employees.

WHEREAS, under the Town of Suffield Charter, the Board of Selectmen is responsible for personnel policies for Town employees.

WHEREAS, the Kent Memorial Library is subject to a collective bargaining agreement for many of its non-executive employees.

THEREFORE, the personnel policy of the Kent Memorial Library Commission is as follows:

- In its dealings with employees, the Library will be governed by the collective bargaining agreement, to the extent any such agreement is in effect and applicable.

- In its dealings with employees not covered by any collective bargaining agreement in effect, for its personnel policies, the Library will adopt and follow personnel policies issued by the Town of Suffield through the Board of Selectmen, to the extent such policies apply in a particular case.

- The Commission's relationship with the Director shall be at the Commission's discretion, to the extent Town policy does not apply.

- All other personnel policy matters shall be at the discretion of the Director, subject to the informed consent and approval of the Commission.